



**2000+ Visitors | 40+ Exhibitors | 2 Inspiring days!**

**29.03.23 – Outwood Portland, Netherton Road,  
Worksop, S80 2SF**

'What Next' in North Notts is the careers platform for Bassetlaw and the surrounding area. The event will showcase a range of opportunities to engage people in different career options and facilitate informed decisions about their 'next best step' into the world of work or ongoing education.

'What Next' is supported by employers, stakeholders and providers from across the region to demonstrate the range of careers opportunities, wider apprenticeships, work experience, vocational / academic study and Higher education options. By showcasing opportunity, we aspire to make more young people aware about their options.

The event, is funded by the North Notts BID and is being delivered in partnership with Bassetlaw District Council (Economic Development team) and other wider regional stakeholders. There is **no cost** to attend the event.

**Visitor Information:** 'What Next' in North Notts aims to be the annual focus of careers activity and to shape the future of a new generation and potential talent pipeline for businesses. For 2022/23 we are running two events, the arrangements for Retford are as below.

- **Date:** Wednesday 29<sup>th</sup> March 2023
- **Time:** 10.45am – 12.15pm
- **Venue:** Outwood Academy Portland, Netherton road, Worksop Notts, S80 2SF
- **Venue Contact:** 01909 471010

**Support from the business community:** 'What Next' aims to inform people about potential careers by highlighting their business. Attracting **2,000 people** from across the region these events provide interactive 'Have a Go' experiences that inspire people to explore careers in a range of key sectors and motivates them to find out more about the functions of local employers, stakeholders and the voluntary sector.

'What Next' provides hundreds of great career ideas to explore, including jobs of the future. A mixture of national and local employers and skills provision will be on-hand covering;

- Health and life sciences
- Engineering and Manufacturing
- Food Production
- Digital and Technology
- Finance Legal & Public service
- Construction
- Volunteering
- Logistics and transport
- Performing arts
- Sports
- Continued & Vocational Education (Post 16, FE, HE)

**Business Benefits:** As well as supporting Environmental and Social Governance activities in the local community, there are numerous business benefits from engaging with the learners and providers at the event;

- **Brand awareness** to position the business in the local community
- **Raise the profile** of the organisation with future workforce
- Engage with local schools, Further and Higher Education institutes to
  - **develop apprenticeship, work experience, placements and traineeships**
  - Access a **talent pool** of learners completing study at 18 and 21+ for direct employment
  - Engage with the **HE and graduate market** for internships, project / research activities
  - Influence curriculum and **help narrow existing skills gaps**
- Engage with **Stakeholder groups** to support wider recruitment opportunities including North Notts BID, North Notts Careers Hub, Skills and Employment Board, and Careers and Enterprise Company, Armed Forces, NCC care leavers, or those with health barriers

- The ability to reach **all the North Notts school / college leavers** from the local secondary schools (and their parents), colleges and training providers **at one event!**

Useful generic links:

- **Start in D2N2:** <https://d2n2.startprofile.com/page/home-page>
- **Nottinghamshire Opportunities:** <https://www.oppinnotts.co.uk/>
- **Nottinghamshire Careers Service:** <https://www.futuresforyou.com/national-careers-service/>
- **National Careers Service:** <https://nationalcareers.service.gov.uk/>
- **Find an Apprenticeship:** <https://www.gov.uk/apply-apprenticeship>
- **T Levels:** <https://www.tlevels.gov.uk/>
- **National Apprenticeship Week 22:** <https://www.apprenticeships.gov.uk/influencers/naw-2022>
- **National Careers Week 22:** <https://nationalcareersweek.com/>
- **BDC What Next micro site:** <https://www.bassetlaw.gov.uk/whatnext>
- **North Notts Bid – What We Do:** <https://northnottsbid.co.uk/what-we-do/the-business-voice/>
- **Social Media:** #WhatNext22 / #WhatNextWednesday / @BassetlawDC / @NorthNottsBID / @D2N2\_NNCH




For further information, please contact:




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Bassetlaw District Council, Queen's Buildings, Potter Street, Worksop, Notts, S80 2AH




***'What Next' - Creating a space for employers and the future workforce to engage***




Business & Links	Outline of Business
<p><b>3iii Training Limited*</b> (<i>Workshop only</i>)</p> <p><a href="http://www.3iiitraining.co.uk">www.3iiitraining.co.uk</a></p> 	<p><b>Inspire - Include - Innovate -</b></p> <p>3iii Training Limited are a Training Provider based in Worksop Town Centre. We deliver innovative, creative provision, working with learners to enhance their employability skills, supporting them nearer or into employment.</p> <p>We raise confidence and self-esteem, to meet the bespoke needs of the Customers, supporting them in moving closer towards work. We work on a Customer centred approach, short interventions focusing on soft skills to increase confidence and motivation making everyone feel valued.</p> <p>To facilitate our Learners to acquire the key skills required for employment by creating a superior learning opportunity: delivering and coordinating an outstanding bespoke provision; training; nurturing; supporting; stretching and challenging learners throughout their entire journey and beyond.</p>
<p><b>Action for Construction Ltd</b></p> <p><a href="https://actionforconstruction.org/">https://actionforconstruction.org/</a></p> 	<p>Beginning in 2006, we were founded by a small group of likeminded construction companies in the Greater Nottingham area. They decided to give the construction industry their full support, focusing attention on general skills shortages that plagued the industry and promoting construction as a career of choice to schools and colleges.</p> <p>AFC are a Company Limited by Guarantee, we have a Board of Directors who are elected by the members from the Management Team every year at our AGM Meeting which is held in December.</p> <p>We are funded by the Construction Industry Training Board (CITB) who are funded by a Government levy on the construction industry.</p> <p><i>Our Vision; "Action for Construction is committed to supporting the development of SME's and Micro-businesses required to meet the future and changing needs of the industry and attracting the next generation"</i></p>
<p><b>ATTFE</b></p> <p><a href="https://attfe.org.uk/">https://attfe.org.uk/</a></p> 	<p>We are a North Notts based further education provider. We have two main sites, one at The Dukeries Complex in Ollerton, the other In Sutton-In-Ashfield.</p> <p>We offer a range of vocational courses to 16 to 19 year olds, including engineering, construction, hair and beauty and health and childcare, along with many other. We also offer both vocational and none vocational adult education. We have a staff team of around 100, with approximately 40% of our employees being former learners with us. We take a holistic approach to education, with smaller class sizes than some large colleges and a strong support network, including a psychotherapist and support dog, a wellbeing team and regular one to one sessions where they are required.</p> <p>We have a student council network across both our sites and a parent voice network. We cater our curriculum to meet local need in employment and skills opportunities, using a system called EMSI, which gives up to date information and data.</p>

<p><b>Althaus Digital</b></p> <p><a href="http://www.althausdigital.co.uk">www.althausdigital.co.uk</a></p> 	<p>We are a high quality provider of digital and Tech training courses, on a mission to unleash the digital leaders of tomorrow by supporting learners to develop the cutting-edge technical proficiency and leadership skills they need to make a real impact.</p> <p>Life's too short to do something boring. We've done the research and created learning environments that work for budding software developers, digital marketers and IT professionals like you. You'll enjoy a blend of virtual and face-to-face collaborative sessions, hear from industry experts and enjoy the freedom of self-directed learning.</p> <p>We adapt our teaching to best suit you, the learner. Modules can be offered digitally or face-to-face - we want you to feel comfortable so you can pursue your goals with total confidence. We offer apprenticeships in IT, Digital Marketing and Cyber Security and recruit for organisations in all sectors of UK industry.</p>
<p><b>Auto Raise</b></p> <p><a href="https://www.auraise.co.uk/">https://www.auraise.co.uk/</a></p> 	<p>AutoRaise is a charitable organisation committed to reversing the skills shortage in the vehicle repair industry.</p> <p>We work together with vehicle repairers, training providers, schools and colleges to present the body repair industry (a £4b+ industrial sector of more than 3000 businesses) to young people as a realistic alternative to other employment opportunities, further education or university.</p> <p>AutoRaise promotes a full range of apprenticeship paths to bring new blood into the industry today, ensuring the qualified talent of tomorrow. Drawing on our strategic relationships with Vehicle Repairers and diverse youth career channels, we aim to engage and encourage young people between the ages of 13 and 24 into vehicle repair and, ultimately, present the sector as a dynamic and attractive environment to work in.</p> <p>We provide unrivalled support for employers and potential candidates to ensure that both parties maximise their opportunities and that apprentices are nurtured to achieve a valued position in the future of our industry.</p>
<p><b>Bassetlaw District Council</b></p> <p><a href="https://www.bassetlaw.gov.uk/">https://www.bassetlaw.gov.uk/</a></p> 	<p>Bassetlaw is rich in diversity, through its people and places. We have outstanding scenery and open spaces which residents throughout the District can enjoy and benefit from.</p> <p>We have an established industrial base, with manufacturing industries and other seeking to relocate here. Many residents choose to work directly in Bassetlaw whilst others commute to nearby towns and cities on a daily basis. All of this contributes to the fabric of Bassetlaw.</p> <p>The Council are working hard to improve the lives of local residents and we value everyone who works with us, whatever their role. We are also committed to ensuring that our staff realise their true potential with the support and training for a rewarding career.</p> <p>We have a vast range of functions which include; Housing, Town and Country Planning, Building Control, Environmental Health, Anti Social Behaviour, Benefits, Economic Development, Regeneration, Business Support, Museums, Communications, Electoral, Refuse Collection, Gritting, Parks and Landscape... to name but a few!</p>

<p><b>B&amp;B Tractors / Bowring</b></p> <p><a href="https://www.bandbtractors.co.uk/">https://www.bandbtractors.co.uk/</a>  <a href="https://www.bowringtransport.co.uk/">https://www.bowringtransport.co.uk/</a></p>  <p><b>Bowring Transport Ltd.</b></p>	<p>B&amp;B Tractors is a family owned business that was first established in 1991. The company has expanded over the last 30 years and now has four depots covering the East Midlands. We provide sales and aftersales support for AGCO including the world-renowned Massey Ferguson, Fendt and Valtra brands. We pride ourselves on delivering the highest level of customer care available to our agricultural and industrial customers.</p> <p>Our Head Office site (which also incorporates the Bowring Transport Haulage yard, offices and workshop and IFT Services offices and workshop) has now grown to 30 acres and has over 150 employees based there.</p> <p>We're delighted to be exhibiting at this year's What's Next pop-up careers event. Whilst we are new to What's Next events, we have over 30 years of experience within the farming community. We are very excited to join other firms from Nottinghamshire as we showcase our aftersales departments and new farming technology. We cannot wait to meet with students and Whats Next staff as we share our expertise and career advice within the agricultural industry.</p>
<p><b>British Army</b></p> <p><a href="https://www.army.mod.uk/">https://www.army.mod.uk/</a></p> 	<p>What we do.</p> <p><i>Protect the UK:</i> Protecting the nation and its dependent territories will always be our first role. Highly trained soldiers are ready to deploy anywhere at any time to meet a variety of challenges. Ranging from support to the Police following a terrorist attack, to specialisms such as bomb disposal.</p> <p><i>Prevent conflict:</i> We are persistently engaged around the world to help shape the environment and prevent conflict in the future. This may be by working with partner nations to deliver world class training and assistance, reassuring our allies with soldiers deployed across the globe.</p> <p><i>Deal with disaster:</i> At home or overseas, we are always prepared to provide assistance in the event of a large scale emergency. From floods in the UK, to humanitarian assistance overseas in Africa following the Ebola outbreak, or the Caribbean after hurricanes, we are ready to meet the challenge.</p> <p><i>Fight the nations enemies:</i> The British Army has many uses, though it is primarily a war-fighting organisation to protect the nation and, if required, fight the nation's enemies with absolute commitment. Within hours soldiers can react to a potential adversary through to a full response from the Warfighting Division with thousands of soldiers and vehicles under command.</p>

<p><b>Bassetlaw Action Centre</b></p> <p><a href="https://www.bassetlawactioncentre.org.uk/">https://www.bassetlawactioncentre.org.uk/</a></p>  <p>The logo for Bassetlaw Action Centre features the word 'Bassetlaw' in a black sans-serif font on the left. In the center, the word 'ACTION' is written in white capital letters inside a green oval. To the right of the oval, the word 'Centre' is written in a black sans-serif font. Above 'Centre' is a small purple crown icon with the text 'The Queen's Award for Voluntary Service' underneath it.</p>	<p>Bassetlaw Action Centre is a community resource agency offering help and support to individuals and organisations throughout Bassetlaw; promoting the independence of older and vulnerable people and supporting individuals with long term conditions.</p> <p>The Bassetlaw Action Centre today has grown into a major service delivery organisation in the district with 25 staff members and over 80 volunteers. It has many distinct areas of work, including a very well used training resource which offers basic skills training and a range of IT courses from beginners through to advanced.</p> <p>The majority of the work streams of the Action Centre exist to promote the independence of older and vulnerable people including support for people with long term conditions, people with housing issues, self-help groups and people with transport needs.</p> <p>Our other areas of work include Bassetlaw Self Help Link which promotes local Self Help groups, Staying Well in Bassetlaw which is a 6 week course to help people manage their long term conditions, Get Out Get Active (GOGA) encourages people to take part in safe and fun activities, Home Support provides domestic support in the home, Housing Choice for people who are considering their options to meet their changing needs and Befriending for those who are most socially isolated.</p>
<p><b>Barnsley Premier Leisure</b></p> <p><a href="http://www.yourspacetofeelgood.com">www.yourspacetofeelgood.com</a></p>  <p>The logo for bpl community health features the lowercase letters 'bpl' in a large, blue, sans-serif font. To the right of 'bpl' is a green icon of three stylized human figures holding hands, with a plus sign above them. Below this icon, the words 'community health' are written in a smaller, blue, sans-serif font.</p>	<p>BPL is a local charitable trust in the Leisure Industry with 4 busy venues in the Bassetlaw area: Your Space Worksop, Your Space Retford, Your Space Bircotes and also Kilton Forest Golf Course, in total we employ approx.. 200 staff.</p> <p>We look for enthusiastic and motivated individuals to join our leisure teams who can provide high levels of guest care. Candidates must have a great personality be able to work on their own or as part of a team and have the commitment to provide our guest's with customer service that will really make a difference to their visit. In return, we will give you a competitive salary a work place pension, and additional benefits to all our staff which include:</p> <ul style="list-style-type: none"> <li>• Free Fitness &amp; Swimming Membership</li> <li>• Generous annual leave entitlement</li> <li>• Flexible working and Wellbeing support</li> <li>• Training &amp; development opportunities</li> <li>• Free car parking at all sites</li> </ul> <p>Each of our fitness suites have new state of the art Technogym equipment, we offer over 100 fitness classes per week and have a total of nearly 4000 members - as well as many pay and play public users. Our Swim School runs in association with the Swim England where we have 3500 children participating in swimming lessons per week.</p> <p>Our job roles include Lifeguards, Gym Supervisors, Receptionists, Swimming Teachers, Group Exercise Instructors, Team Management and Catering and Cleaning staff.</p>

<p><b>Bassetlaw Community and Voluntary Service (BCVS)</b></p> <p><a href="http://www.bcvs.org.uk">www.bcvs.org.uk</a></p> 	<p>BCVS is a registered charity which works to challenge deprivation, health inequalities and social exclusion through supporting local residents and over 600 voluntary and community groups across Bassetlaw and Bolsover.</p> <p>Our mission is to support development of a sustainable, inclusive and healthy Voluntary Community and Social Enterprise (VCSE) Sector for Bassetlaw. We do this through proactive support for VCSE Groups, People and Voice which enable communities to be better for everyone.</p> <p><i>Groups:</i> Growing and supporting VCSE groups and partnerships to develop at every stage. <i>People:</i> Supporting and connecting people and volunteers with the right groups to meet their needs. <i>Voice:</i> Listening to/sharing the voices of groups and all people connected with them, to influence and shape policy, funding, services and communities</p> <p>BCVS employs 20 staff. The range of roles at BCVS include Managers, Voluntary and Community Sector Development Officer, Volunteer Co-ordinator, Dementia Advisor, Administration Officers, Apprentice opportunities and Social Prescribing Link Workers (on behalf of the NHS Primary Care Networks in Bassetlaw)</p> <p><a href="https://www.bcvs.org.uk/latest-vacancies">https://www.bcvs.org.uk/latest-vacancies</a></p>
<p><b>Bassetlaw Integrated Care Board</b></p> <p><a href="http://www.betterinbassetlaw.co.uk/">http://www.betterinbassetlaw.co.uk/</a></p> 	<p>The Health and Care Bill 2022 created Integrated Care Boards (ICBs) as replacements for Clinical Commissioning Groups, and establishes in law the role of Integrated Care Partnerships as the committee where health, social care, the voluntary sector and other partners come together as an Integrated Care System (ICS).</p> <p>Nottingham and Nottinghamshire Integrated Care System (ICS) is a partnership and collaboration that brings together NHS services, local authorities and other local partners across Nottingham and Nottinghamshire to collectively plan and deliver joined up health and care services to improve the lives of our population.</p> <p>More citizens than ever need care in a range of settings, including at home, in hospital and in the community. However, care across different settings is often poorly coordinated and inefficient, leading to disjointed services that can be of variable quality. By working together as a whole system, we can address these issues and improve care for all citizens.</p> <p>Our ICS has evolved from a long history of local health and care integration. We believe this history of working together puts us in a strong position for the future.</p>
<p><b>Care4Notts</b></p> <p><a href="https://care4notts.org/">https://care4notts.org/</a></p> 	<p>CARE4Notts is the Careers Academy Representing Everyone across Health and Social Care in Nottinghamshire.</p> <p>Our aim is to increase and broaden future workforce supply to support the integrated health and social care system to deliver the 21st century care we all want to be able to access when it is needed.</p> <p>There are over 350 different roles within the NHS and Social Care sector. CARE4Notts can offer guidance with work experience, apprenticeship opportunities and employability programmes as well as information about the different career pathways that are available.</p>

<p><b>Cerealto Siro</b></p> <p><a href="http://www.cerealtoirofoods.com">www.cerealtoirofoods.com</a></p> 	<p>A global label food manufacturer that is dedicated to the development and production of cereal-based products, for retailers and food brand companies</p> <p>We have a presence in 40 countries, supplying products to large distribution chains and multinationals in the retail and B2B sector. We are a global company in the agri-food sector. Globally we employ circa 3500 people and pride ourselves on our diverse workforce employing 35 nationalities, including those at risk of social exclusion; at our Worksop site we employ c. employees, 3.5% through our inclusive employment programme (i.e. Barrier to Work) and have colleagues spanning 14 nationalities.</p> <p>Our innovation focuses on developing and improving products that are increasingly healthier, and that meet the demands of consumers concerned with healthy living. Our products have less sugar, less salt, fewer additives, fewer fats, more fibre and more proteins.</p>
<p><b>Department for Work &amp; Pensions</b></p> <p><a href="http://www.gov.uk">www.gov.uk</a></p> 	<p>The Department for Work Pensions (DWP) is a ministerial department and supported by 13 agencies and public bodies is one of the largest public service department administering the state pension, a range of working age, disability and ill health benefits to around 20 million claimants. We provide our services in a number of ways, for example through Jobcentre Plus, The Pension Service, the Child Maintenance Service and partner organisations.</p> <p>We are responsible for:</p> <ul style="list-style-type: none"> <li>• understanding and dealing with the causes of poverty rather than its symptoms</li> <li>• encouraging people to work and making work pay, and those with ill health to work and be independent</li> <li>• providing a decent income for people of pension age and promoting saving for retirement</li> <li>• providing value for money and reducing levels of fraud and error</li> <li>• reducing work-related death and serious injury in workplaces through the Health and Safety Executive</li> </ul> <p>DWP value work life balance and flexibility on how it's staff work. Employing over 90,000 people, with many opportunities to develop, learn and progress in a fast pace organisation.</p>
<p><b>Doncaster and Bassetlaw Teaching Hospital - NHS Foundation Trust</b></p> <p><a href="http://www.syrehealthandsocialcarecareers.co.uk">www.syrehealthandsocialcarecareers.co.uk</a></p> 	<p>The NHS is the prevention, diagnosis and treatment of children and adults with illness, injury, physical or mental impairment. This usually takes place in hospitals, clinics and GP practices and is delivered by clinical staff such as doctors, nurses, therapists, scientists, dentists, pharmacists, ambulance staff and their assistants. There are also teams of finance, business, catering, IT, data analysts, plumbers and electricians working behind the scenes.</p> <p>Social Care is personal care and practical assistance for children and adults living with illness or disability so they can live as fully and independently as possible. Most social care takes place in people's own homes but also in assisted living communities or care homes. Nurses, advocates, counsellors, social workers, rehabilitation workers, carers, drivers, cooks and housekeepers are all involved in maintaining dignity and quality of life for their clients.</p> <p>We are happy to talk to you about Health and Social care careers, both front line facing and all supportive roles. We typically look for good communication skills, problem solving, team working, creativity and compassion. We offer Varied recruitment pathways including apprenticeships and employment directly from education / training.</p>



<p><b>East Midlands Ambulance Service</b></p> <p><a href="https://www.emas.nhs.uk/">https://www.emas.nhs.uk/</a></p> 	<p>The East Midlands Ambulance Service NHS Trust (EMAS) provides emergency medical services, urgent care and patient transport services within the East Midlands region of the UK - covering Nottinghamshire, Derbyshire, Leicestershire, Rutland, Lincolnshire and Northamptonshire.</p> <p>Our Vision</p> <p><i>"Responding to patient needs in the right way, developing our organisation to become outstanding for patients and staff, and collaborating to improve wider healthcare."</i></p> <p>The Big 3: Respond   Develop   Collaborate</p> <p><i>Respond:</i> We will respond to patient needs in the most appropriate way</p> <p><i>Develop:</i> We will develop our organisation to become outstanding for patients and staff</p> <p><i>Collaborate:</i> We will collaborate with partners and other organisations to reduce healthcare demand and improve wider healthcare.</p>
<p><b>Faithful &amp; Gould</b></p> <p><a href="https://careers.snclavalin.com/atkins-early-careers">https://careers.snclavalin.com/atkins-early-careers</a></p>  <p>Member of the SNC-Lavalin Group</p>	<p>Faithful &amp; Gould is a world-leading integrated project and programme management consultancy specialising in engineering, construction and design. We have 2500 + employees, representing 80 nationalities, speaking fluently in 70 languages, from offices across 55 countries.</p> <p>We look for passionate individuals and those who are willing to learn. Together with our parent company Atkins, we employ around 800 young people each year, who are a mix of Apprentices, Direct Entry and Graduates.</p> <p>These individuals then go on to work on some of the worlds most exciting projects. Including sky scrapers, bridges, football stadiums and nuclear power stations. Visit our early careers website to apply for work experience, placements, and employment opportunities. <a href="https://careers.snclavalin.com/atkins-early-careers">https://careers.snclavalin.com/atkins-early-careers</a></p>
<p><b>GXO</b></p> <p><a href="https://gxo.com/">https://gxo.com/</a></p> 	<p>GXO is a world leader in providing cutting-edge logistics solutions for multinational companies and blue-chip market leaders. Our ultimate vision: <i>create game-changing opportunities for the world's best companies.</i></p> <p>The sole focus of our business is on moving goods through supply chains with critical efficiency and reliability. When we talk with customers, we want to know their most complex requirements and biggest challenges. The logistics processes that we engineer create faster, leaner, smarter supply chains tailored to those needs.</p> <p>We are one of the UKs largest pure play 3rd Party Logistics companies . Working in partnership with B&amp;Q, Currys, Wilkos and soon to be Clipper amongst many other contracts such as Adidas, Ted baker, M&amp;S and more. We offer Apprenticeships and Graduate programmes. With Full time and part time role opportunities ranging from health and safety, HR, Finance, Transport Office and Driving.</p> <p>Logistics at full potential.</p>

## HM Revenue and Customs

[www.gov.uk/government/organisations/hm-revenue-customs](http://www.gov.uk/government/organisations/hm-revenue-customs)



# HM Revenue & Customs

We are one of the country's largest employers, with around 66,000 people working across the UK. Our purpose is to collect the money that pays for the UK's public services and give financial support to people who need it.

We are responsible for calculating and collecting taxes and duties paid by more than 50 million people and more than 5 million businesses.

The tax we collect is vital. It funds schools and hospitals, builds roads and infrastructure and supports communities and the economy – so we need everyone to pay the tax that is legally due, no matter who they are.

We touch the lives of everyone in the UK through the scale and range of the work that we do. Wherever we work and whatever we do, we strive to be professional, act with integrity, show respect and be innovative.

When you join us, you'll be working for one of the UK's largest customer services organisations – with our customers at the heart of everything we do. We want people to feel confident that everyone's treated fairly and with respect. We also want to make it as easy as possible for people to pay their taxes and as hard as possible for the minority who don't.

## Jaguar Landrover

<https://www.jaguarlandrovercareers.com/>



Jaguar Land Rover is the UK's largest investor in automotive research, development and engineering. We are also the best people using world class processes to create innovative British craftsmanship and engineering excellence.

At Jaguar Land Rover, we have a clear vision. We are reimagining the future of modern luxury by design. The future of movement is happening today.



The creative, innovative and focused people are the big thinkers behind this big change. Together, we use our diverse skills and experience to grow tomorrow and redefine what's possible today. Inspiring the future generation is our responsibility. The nature of our business is changing. As a business, we know how important it is to encourage young people to 'think big' and uncover the world of opportunity that exists within science, technology, engineering and maths.



Today's curious minds are tomorrow's engineers, designers and innovators. We value imagination, creativity and the spirit of innovation in our business and we're working to help students with these qualities to build their skills and change their futures.




Offering Advanced and Degree Apprenticeships. This is real-world experience and academic recognition, achieving either a vocational qualification or degree at the prestigious University of Warwick respectively.



Jaguar Land Rover also offer Undergraduate (placements) and Graduate Schemes for those who take the university route.

Across early careers we offer over 15 programs from Engineering to Logistics to Finance to name a few.



<p><b>Laing O'Rourke</b></p> <p><a href="https://www.laingorourke.com/">https://www.laingorourke.com/</a></p> 	<p>The Laing O'Rourke Centre of Excellence for Modern Construction, is Europe's largest and most advanced pre-assembly manufacturing facility.</p> <p>The investment in our own purpose-built facility, which opened in 2009, has united the power of our experience and knowledge of construction with state-of-the-art processes and technology, providing our clients with leaner, smarter and more cost efficient options for the built environment.</p> <p>We are people powered. Founded on over a century and a half of engineering experience, our highly trained and committed employees continue to make Laing O'Rourke what it is. We offer opportunities spanning a diverse range of disciplines from early talent to experienced professionals, in locations across the UK, Middle East and Australia.</p> <p>We want to combine your experience with purposeful technology to yield powerful results for the world's biggest construction and engineering projects. Our people are a different breed. Highly trained and committed, our teams have the skills and knowledge required to innovate the sector and provide certainty for our clients.</p> <p>We have a range of exciting opportunities. Join us and you'll have the chance to choose a future that's right for you. We're Laing O'Rourke and we deliver certainty through the power of experience.</p>
<p><b>Lindum Group</b></p> <p><a href="https://lindumgroup.com/">https://lindumgroup.com/</a></p> 	<p>We're busy building the future – please come join us! You'll be joining a friendly, fun, practical, and inspiring community. Our team members represent sectors such as architecture, engineering, construction and land disciplines where roles include design &amp; build co-ordinators, site engineers, plasterers, decorators, bricklayers, ground-workers, joiners, roofers, estimators, quantity surveyors, construction/contract managers, site managers, teleporter drivers, development managers, planning specialists etc.. What unites us is a shared passion for teamwork, solving problems and delivering for our clients.</p> <p>As industries go, none are quite as dynamic and interesting as construction. Everyday is different as we work to find solutions; whether detailed programmes for building on highly constrained sites, delivering complex building designs or working through supply chain issues, all while putting the clients first and having fun. That's why we're looking for talented people to help us make it better and deliver great results for our clients.</p> <p>We take pride in our culture and working environment, with colleagues developing new skills and fulfilling their potential; this has been recognised (not that we rest on our laurels) by numerous The Best Companies to Work For awards – we have been in the Top 100 every year since 2004.</p>

<p><b>Moody Direct Ltd</b>  <a href="http://www.moodydirect.com">www.moodydirect.com</a></p> 	<p>Moody Direct Ltd are leading suppliers of process and packaging solutions to the dairy, food, beverage, brewery, ice cream, chemical and pharmaceutical industries.</p> <p>We offer a range of products and services including:</p> <ul style="list-style-type: none"> <li>• Supply Process Equipment Components &amp; Spare Parts - Pumps, Valves, Homogenisers, Heat Exchangers, Separators and more</li> <li>• Servicing &amp; Maintenance of Process Equipment -- Planned, Ad-hoc &amp; Emergency</li> <li>• Supply &amp; Project Management of Process &amp; Packaging Systems</li> <li>• Plate Heat Exchanger - Servicing, Integrity Testing &amp; Refurbishment</li> </ul> <p>We have over 80 employees and our main site is in Retford with two smaller offices elsewhere to aid in our nationwide operations. The range of jobs and roles we offer within the engineering sector include; Service Engineers, Project/Commissioning Engineers, Welders/Fitters, Sales Managers, Procurement, Admin and Accounts.</p> <p>We typically post vacancies on our website which are then shared to our social media pages. We also contact the colleges and school to post internally. As our business is niche, we've always believed it is beneficial to train and develop ambitious people who are looking for a career. Therefore, we offer apprenticeships, primarily in our engineering and workshop teams, with the hope they qualify and stay with us for many years to come.</p>
<p><b>National Trust</b>  <a href="https://www.nationaltrust.org.uk/">https://www.nationaltrust.org.uk/</a></p> 	<p>The National Trust is the largest conservation charity in Europe and cares for places, including Clumber Park and Mr Straw's House in Worksop so people and nature can thrive. We:</p> <ul style="list-style-type: none"> <li>• Look after the places in our care by reducing our conservation backlog and reducing energy use by 15%</li> <li>• Play our part in restoring a healthy, beautiful natural environment by improving our habitats, soils and water and renew/champion the nation's most important landscapes.</li> <li>• Create experiences of our places that move, teach and inspire by making our outdoors experience better for all ages and needs, revealing and exploring our cultural heritage through events and exhibitions</li> <li>• Help look after the places where people live, by finding new solutions for managing local green space, celebrating local heritage and equipping communities to care for it</li> <li>• Welcome everyone, for ever, by making our places better for people who need support to access them, working through partnerships and testing new approaches, working with others to increase access to parks and green spaces and playing our part to create a fair and equal society, free from discrimination.</li> </ul> <p>Our staff, volunteers, members, donors and supporters will all help us to achieve this, and at Clumber Park and Mr Straw's House, we can offer meaningful and accessible volunteering, work placement and apprenticeship experiences to our local communities. We can offer skills-based learning in a variety of sectors and your involvement will also help us care for our special places for future generations to come.</p>




<p><b>NOCN / STEM Ambassador Network</b></p> <p><a href="https://www.nocn.org.uk/">https://www.nocn.org.uk/</a>  <a href="https://www.stem.org.uk/stem-ambassadors">https://www.stem.org.uk/stem-ambassadors</a></p>  	<p>NOCN has been creating opportunities through learning and skills development for over 30 years.</p> <p>NOCN Group is an educational charity whose core aims are to help learners reach their potential and organisations thrive. The group includes business units specialising in regulated UK and international qualifications, End Point Assessment, assured short courses, SMART job cards, assessment services, consultancy, and research.</p> <p>Our heritage, rooted in upskilling workers for redeployment in industrial Britain, informs our social mobility agenda, and our charitable status drives our purpose and activity:</p> <ul style="list-style-type: none"> <li>• We believe passionately in the power of education and its impact. We want more people to engage in education, apprenticeships and skills training, more often in their lives</li> <li>• We want to build awareness and promote the positive value of education, apprenticeships and skills training to employers, learners and parents</li> <li>• We are the only awarding body in the UK which specialises in productivity and focus on increasing the UK's competitiveness globally. As the second-largest awarding organisation in the UK construction sector, we are committed to working for a better future for UK construction.</li> </ul> <p>Supported by the STEM ambassador network we aim to provide life-changing impact for young people, delivered by STEM professionals in classrooms and communities.</p> <p>STEM subjects are brought to life by over 37,000 volunteers, available across the UK, all free of charge. Inspiring communicators and relatable role models, they are here to help now, by connecting online. Aspirations raised, careers illuminated and learning supported.</p>
<p><b>North Notts College</b></p> <p><a href="http://www.nnc.ac.uk">www.nnc.ac.uk</a></p> 	<p>North Notts College offers study opportunities in Further Education, Adult courses, Access to Higher Education, Apprenticeships, and Degrees in a variety of areas.</p> <p>We specialise in technical and career-focused training and education from entry level through to level 3 (equivalent level to A-Levels). Our Higher Education (Level 4-7) is based at The Bridge Skills Hub in Worksop, and University Centre Rotherham based in Rotherham Town Centre.</p> <p>Our courses and apprenticeships include Business, Caring Professions, Computing, Construction, Engineering, Hair and Beauty, Public Services, Sport and many more; all of which are delivered by specialist tutors in state-of-the-art facilities.</p> <p>The RNN Group includes three colleges of career-focused further and higher education and the National Fluid Power Centre. We educate school leavers, undergraduates, employees and those re-joining the workforce.</p> <p>In total, we employ or engage over 1,000 staff to educate and train over 11,000 people each year, including over 1,000 apprentices. We work at the centre of our local communities, contributing to civic life and economic renewal.</p>




<p><b>Nottinghamshire Fire and Rescue Service</b></p> <p><a href="https://www.notts-fire.gov.uk/">https://www.notts-fire.gov.uk/</a></p> 	<p>Nottinghamshire Fire and Rescue Service offers a range of jobs and career opportunities including roles as Whole-time and Retained Duty System Firefighters, as well as non operational roles involving all the functions that the service needs to maintain a high level of service to its community.</p> <p>As a firefighter at Nottinghamshire Fire and Rescue Service you would become part of one big family. You would be working within a highly skilled team to respond to everything from fires to floods and water rescues to road traffic collisions.</p> <p>Nottinghamshire Fire and Rescue Service employs people in a diverse range of Support Service roles, the majority of which are based at our Joint Nottinghamshire Fire and Police Headquarters. The support functions include Finance, Procurement and Estates, Communications, ICT, Fire Protection, Community Safety, and People and Organisational Development / HR, Learning and Development, Occupational Health and Inclusion.</p>
<p><b>Nottingham Forest Football Club</b></p> <p><a href="https://nottinghamforestcommunitytrust.co.uk">https://nottinghamforestcommunitytrust.co.uk</a></p> 	<p>We help people to realise their potential by creating pathways into training education and employment – enhancing physical and mental wellbeing while creating stronger, safer and happier communities.</p> <p>We achieve this by:</p> <ul style="list-style-type: none"> <li>• Increasing access to education and creating training and employment opportunities for young people</li> <li>• Diverting young people away from anti-social behaviour</li> <li>• Increasing participation in sport and physical activity and investing in accessible high-quality sports facilities for people living in areas of disadvantage</li> <li>• Enthusing young people to design and implement social action programmes in their own communities and championing positive community cohesion</li> <li>• Improving the physical and mental health and wellbeing of communities</li> </ul> <p>The Trust employs over 40 full-time staff, delivering a wide range of both physical and educational programmes across Nottingham city and the wider county. Our team is based at the world-famous City Ground, home of double European Cup winners Nottingham Forest Football Club.</p> <p>We continually deliver diverse programmes in partnership with a wide range of businesses as well as government and charitable partners. Every organisation we work alongside is crucial to our success and supports in fostering positive communities that change lives. This is all part of our ongoing commitment to inspire people to be bold and dream big.</p>

<p><b>Nottinghamshire Police</b></p> <p><a href="https://www.nottinghamshire.police.uk/">https://www.nottinghamshire.police.uk/</a></p> 	<p>Nottinghamshire Police is the territorial police force responsible for policing the shire county of Nottinghamshire and the unitary authority of Nottingham in the East Midlands of England. The area has a population of just over 1 million. The force headquarters are found at Arnold.</p> <p>Nottinghamshire Police are a pioneering force who have led the way in many areas of policing. We were the first force to launch the Police Degree Apprenticeship Programme, the first force outside of the Met to have a dedicated Knife Crime Team, and the first force to meet the Op Uplift targets.</p> <p>Training is typically run from the new purpose-built £18.5m facility with gym and sports hall in Sherwood Forest – the home of Robin Hood - but above all, you'll be joining a progressive force. The range of roles are varied but typically are categorised under; Police Officers, Special Constables, Police and Community Support Officers, Police Staff, Force Control Room, Police Support Volunteers</p>
<p><b>Performance Hub College</b></p> <p><a href="http://www.performance-hub-campus.co.uk">www.performance-hub-campus.co.uk</a></p> 	<p>Retford's very first dedicated performing arts campus offers you the opportunity to study the level 3 BTEC extended diploma in performing Arts. This qualification is equivalent to 3 A-Levels, which gives you the opportunity to go on to study performing arts further through higher education, Trinity colleges or straight into employment.</p> <p>VLUK- Performance Hub Campus offers an exceptional Standard of training with a team of highly qualified and industry experienced tutors. With a wealth of Industry Professional guest teachers from both the stage and the screen you can be certain your training will be second to none. This 2 Year course comprises of:</p> <ul style="list-style-type: none"> <li>• Yr 1 Performing Arts Skills- Exploring, creating and performing. Performing Arts Industry- Planning your career</li> <li>• Yr 2 Personal Performing Arts Portfolio- Planning, producing, self promoting. Collaborative performing arts project - Create, Develop, Produce.</li> </ul> <p>A typical week is made up of 16 hours study where you will take part in practical dance, drama and singing classes. You will be given workshops from industry professional and take part in short projects to deepen your knowledge. You will be given time dedicated to Private study for tasks such as independent research and preparation reading.</p>
<p><b>Premier Foods</b></p> <p><a href="https://www.premierfoods.co.uk/">https://www.premierfoods.co.uk/</a></p> 	<p>As one of the UK's largest food businesses, we're passionate about food and believe, each and every day, we have the opportunity to enrich life for everyone. We employ over 4,000 dedicated colleagues operating from 15 sites across the country, supplying a range of retail, wholesale, foodservice and other customers with our iconic brands which feature in millions of homes every day. Approximately 94% of UK households buy one or more of our products every year, with Bisto, OXO, Sharwood's and Mr Kipling amongst our family of much-loved brands</p> <p>As one of Britain's biggest listed food companies we're committed to the UK, employing over 4,000 dedicated colleagues at 15 manufacturing sites and offices up and down the country. Around 96% of what we sell is made in the UK from quality ingredients, wherever we can sourced sustainably from British suppliers and farmers.</p> <p>We're also working hard to expand internationally by finding new markets for our brands around the world – our International business now accounts for around 6.5% of Group revenue. We have significant businesses in Ireland and Australia with established relationships with the major food retailers.</p>

<p><b>Royal Navy</b></p> <p><a href="https://www.royalnavy.mod.uk/">https://www.royalnavy.mod.uk/</a></p> 	<p>What we do;</p> <p>In times of peace and conflict, the Royal Navy is key to Britain's prosperity and success. We help to stabilise the seas, keeping the maritime trade that's the lifeblood of the UK economy flowing. We act as a guardian and a diplomat, as a humanitarian force for good, and a peacekeeper on the global stage.</p> <p>The Royal Navy's presence on the world stage sends a powerful message. We are ready to deploy at a moment's notice to prevent conflict. By being there when it matters with a credible and potent naval force, we provide reassurance to other nations and stand as a deterrent to would-be aggressors.</p> <p>A thriving global economy depends on maritime trade – and as an island nation, the UK needs a strong navy to protect its interests on the high seas. Day after day, the Royal Navy keeps a watchful eye over home and international waters, safeguarding its citizens and allies from pirates, terrorists and criminals, and ensuring that vital trade can continue without interruption.</p> <p>Whether disasters are human-made or natural, the results are often the same: fractured infrastructure, shortages of food and water, and a lack of essential services like sanitation and electricity.</p>
<p><b>Think Big – NFFC &amp; Ideagen</b></p> <p><a href="https://www.thinkbiggoals.co.uk/">https://www.thinkbiggoals.co.uk/</a></p> 	<p>Connecting young people to the world of tech and opportunity</p> <p>A partnership between Nottingham Forest Community Trust and Ideagen to promote the benefits of a career in tech for young people.</p> <p>Ideagen, a fast-growing software company, and NFCT are joining forces to help inspire young people from diverse communities across Nottingham and Nottinghamshire to embrace technology careers</p> <p>Our aim is to use the power of football to get young people interested in technology-based jobs as a viable, exciting and rewarding career path. As well as some technical skills, young people will be taught softer skills that will help with their employability longer term.</p> <p>The programme is for key stage 4 students in mainstream, SEND and AP schools in Nottingham and Nottinghamshire. CEO of Ideagen, Ben Dorks and CEO of NFCT Graham Moran aim to impact on the career aspirations and opportunity awareness of local young people.</p> <p>The project will result in inspired young people who are aware of and prepared for roles in tech.</p>



<p><b>University of Lincoln</b></p> <p><a href="https://www.lincoln.ac.uk/">https://www.lincoln.ac.uk/</a></p>  <p>UNIVERSITY OF <b>LINCOLN</b></p>	<p>Situated in the heart of a beautiful and historic city, we are</p> <ul style="list-style-type: none"> <li>• Placed among the top 30 universities in the UK for student satisfaction in the Guardian University Guide 2023,</li> <li>• Listed in the world's top 130 universities in the Times Higher Education's Young University Rankings 2022, and</li> <li>• Hold a top five-star score overall in the QS Stars rating system of global universities.</li> </ul> <p>Whether you are thinking about coming to study or undertake research with us, you can be confident that you are joining a university that places the quality of the student experience at the heart of everything it does.</p> <p>Employers are increasingly looking for individuals who can make a difference in today's global workplace. With our expert staff, modern facilities, close links with business, and pioneering research we aim to provide the tools you need to achieve your career aspirations.</p>
<p><b>University of Nottingham</b></p> <p><a href="https://www.nottingham.ac.uk/">https://www.nottingham.ac.uk/</a></p>  <p>UNITED KINGDOM • CHINA • MALAYSIA</p>	<p>The University of Nottingham is an institution of Higher Education that provides degree level courses. A global university with 3 campuses in the UK and two campuses overseas, one in China and one in Malaysia.</p> <p>Additionally, we are a top 20 university in the UK as per the QS World rankings and the Times Higher Education World University Rankings. The courses we have on offer range from stem subjects and art to sports. Furthermore, we offer a wide variety of degree apprenticeships. A large number of courses at the University of Nottingham include a placement or work experience element, ensuring that students receive first-hand experience in professional environments.</p> <p>We recruit students through various events such as open days. Open days are a great way for prospective students to learn more about their course, meet academics and chat to students. They also help to get a feel for the place, so that applicants can decide whether life as a Nottingham student is right for them.</p>
<p><b>The School of Artisan Food</b></p> <p><a href="https://www.schoolofartisanfood.org/">https://www.schoolofartisanfood.org/</a></p> 	<p>The School of Artisan Food is an award-winning charity, dedicated to enthusing and helping people from all walks of life to learn about healthy, sustainable - and delicious - food.</p> <p>Offering a range of courses taught by world-class award-winning tutors, we'll get you truly fired up about the art and business of sustainable artisan food production. From patisserie to cheese-making and butchery we offer;</p> <p>Our six-month Advanced Diploma in Artisan Baking is aimed at providing students with a professional skill set in artisan baking. See <a href="https://www.schoolofartisanfood.org/advanced-diploma-in-artisan-baking">https://www.schoolofartisanfood.org/advanced-diploma-in-artisan-baking</a></p> <p>Our HE level course (in collaboration with Nottingham Trent University) is a two year foundation degree in Artisan Food Production. Students learn about bread baking, patisserie, cheese making, butchery and business skills. Please see <a href="https://www.ntu.ac.uk/course/animal-rural-and-environmental-sciences/ug/fdsc-artisan-food-production">https://www.ntu.ac.uk/course/animal-rural-and-environmental-sciences/ug/fdsc-artisan-food-production</a></p> <p>Our award-winning set-up offers unrivalled expertise and support in a welcoming, relaxed atmosphere. Based on the Welbeck Estate, the School is unique to the UK food industry; specialist skills and knowledge in state-of-the-art facilities. We offer bursaries and subsidies to make artisan food accessible. We work closely with local schools and colleges; we offer practical routes into employment; we preserve traditional methods of food production.</p>

<p><b>Sunbelt Rentals</b></p> <p><a href="https://www.sunbeltrentals.co.uk/">https://www.sunbeltrentals.co.uk/</a></p> 	<p>Together, our team of specialists provide rental equipment and managed solutions into every market and sector including: construction, industrial, energy, infrastructure, government and events.</p> <p>We are part of the FTSE100 Ashtead Group plc, the global leader in equipment rental. We've brought together our entire family of leading product and solution providers, making it easier for customers to access our equipment and expertise. We're committed to new, innovative technologies and sustainable ways of working. A single vision with a single name. We are Sunbelt Rentals. Together we own the future of rental. We set the standard. We keep evolving. No-one matches our capabilities.</p> <p>Our mission is to deliver a world-class rental experience for our customers through our specialist teams of empowered, engaged and motivated experts. Our people are at the very heart of our values and they are our greatest asset. Join us and we'll give you the training and support to 'make it happen' for our customers throughout your Sunbelt Rentals career.</p>
<p><b>Thatcham Research</b></p> <p><a href="https://www.thatcham.org/">https://www.thatcham.org/</a></p> 	<p>Thatcham Research is an automotive research business and part of our activity is training technicians in automotive collision repair. We train anyone from 16 to 60+ in all aspects of vehicle repair from mechanical and electrical fault finding, diagnostics and system reinstatement to panel repair, replacement, and refinishing.</p> <p>The industry we represent, the collision repair market is a £4b+ industrial sector. It repairs more than 2 million cars annually. Within the industry there are more than 3000 business (multisite operators and independents) all of whom need skilled and talented young people.</p> <p>We are happy to share apprenticeship opportunities in the technical roles associates to collision repair. Mechanical, electrical and trim Technicians (MET as known in the industry), Panel technicians who fix and join the metal and plastics of the car, Paint technicians, Vehicle Damage Assessors and accident repair technicians. However, all of the businesses represented have a multitude of skills needs from accounting, customer service and on.</p> <p>Five attributes we look for; Good communication, Problem solving, Teamwork, Resourcefulness and Motivation.</p>
<p><b>West Burton Energy*</b> (<i>Workshop only</i>)</p> <p><a href="https://westburtonenergy.com/">https://westburtonenergy.com/</a></p> 	<p>West Burton B is a highly flexible and efficient Combined Cycle Gas Turbine Plant combined with a large 49MW battery. Together, these technologies provide on-demand energy products, essential in supporting the UK's changing grid landscape and transition to a low carbon economy.</p> <p>Recently the Government announced that was selected as the home of the ambitious STEP fusion energy programme, underpinning an industry expected to be worth billions to the UK economy. Nuclear Fusion promises to be a safe, low carbon and sustainable part of the world's energy supply and help sustain net zero in the future.</p> <p>The Spherical Tokamak for Energy Production (STEP) plant will be designed and constructed to demonstrate the ability to put net electricity on the grid. It will also pave the way to enable future commercial fusion energy plants to be commissioned and constructed. It will create thousands of highly skilled jobs during construction and operations, and attract other high-tech industries to the region, furthering the development of science and technology capabilities nationally.</p>

The ambitious programme will also commit immediately to the development of apprenticeship training centres in Nottinghamshire, building on the success of the UK Atomic Energy Authority's (UKAEA) Oxfordshire Advanced Skills centre in Culham, which develops around 180 apprentices from 25 employers every year.

### Worksop College

<https://www.wsnl.co.uk/>



Set in the heart of North Nottinghamshire's stunning rural landscape, we are a community with an extraordinary history and an exciting future.

We want our students to be the best they can be. If destined to join one of the world's finest universities, here is where they will flourish. If an outstanding sportsperson, here is where they will hone their skills, a talented artist or musician, here is where they will perfect their craft – and if these talents are yet to be revealed, here is where they'll be discovered.

At our school, what matters is the individual, their aspirations and their future. With specific programmes to stretch the most able, and to inspire independent learning - we produce outstanding results, enabling an increasing number of pupils to enter the top 20 UK universities, including six students joining Cambridge and Oxford in 2017.

Equally, in a school that chooses not to be harshly selective, we are proud of our record of bringing out the best in every student, measuring ourselves against pupils' progress, not meaningless league tables.

### Worksop Town Academy

[www.worksop-town-academy.co.uk](http://www.worksop-town-academy.co.uk)



Here at Worksop Town Academy we are passionate about providing young players and students within our local community with the opportunity to excel in the game and reach their ultimate potential.

Coached & educated by our excellent and experienced team of UEFA qualified coaches, we aim to develop technically & tactically excellent footballers who show determination, passion and drive for the sport as well as great young people ready to take the next steps in their education or career within the sports industry.

The programme benefits from:

- Elite level training led by carefully selected UEFA Qualified Coaches.
- World-Class facilities, including a brand new artificial pitch.
- Fun and engaging football sessions tailored to the specific age group's understanding and ability.
- Sessions designed to develop young players' confidence and ball mastery.
- Chance to compete against the very best young players in the local area and beyond!
- Open to all players (boys and girls) aged 8-16 years.
- All coaches have fully enhanced DBS checks and up to date First Aid training.